



MAMRT

**Manitoba Association of
Medical Radiation Technologists Incorporated**

2020-2021 Annual Report

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The Manitoba Association of Medical Radiation Technologists (MAMRT) is the provincial professional association for Medical Radiation Technologists (MRTs).

Incorporated as a non-profit, we represent the interests of those studying and those certified in one or more of the four disciplines of the MRT profession;

RTR: Medical Radiological Technology

RTMR: MRI Technology

RTNM: Nuclear Medicine Technology

RTT: Radiation Therapy

MAMRT Virtual Triad June 13, 2021

Annual General Meeting • Awards & Recognition Ceremony • Education Day

“Unprecedented Times”: President’s Message



Jason Lewis RTR
President

Perseverance, Resiliency, Resoluteness, Dedication.

These are all words synonymous when describing MRTs. The words carry even more weight and meaning now as COVID-19 persists, one full year after being declared a global pandemic. Without a doubt, these are certainly unprecedented times and for that reason, we chose “time” as the theme of our Annual Report. As a direct result of COVID-19, never in our lifetime have we experienced such a continuous set of tragic and dire circumstances. I realize that many of us hoped the current state of affairs in our Province and around the world would have improved by now but, as we find ourselves in the third wave of this pandemic, I know that MAMRT members will remain steadfast and unwavering in their commitment to provide exceptional care. No matter how many curveballs are thrown our way, MRTs have shown and proven time and time again that they are prepared and well equipped to face any new challenge head on.

Changing with the times is an inevitability and this pandemic forced an adjustment to a new normal and to new ways of operating and conducting business. Looking at change as a positive force, as recommended over two decades ago by MAMRT President Stan Macario, made the adjusting process and related decision-making easier. With the infrastructure already in place, MAMRT was able to make a relatively seamless transition to more remote and virtual operations. Virtual meeting platforms continue to be used to the fullest extent to safely conduct Board and Committee meetings.

The MAMRT’s current 3-year Strategic Plan is set to conclude in December of 2021, and it will be time for the incoming Board to begin preparatory work on a new Plan. Many of the initiatives and actions are now or will

soon be complete, but out of necessity, this past year’s focus had to be on priority issues, such as the well underway development of a succession plan. MAMRT also designed a “skills matrix” to identify and highlight both the current skill set of the Board and future needs.

As I mentioned last year, a key component and priority of the Strategic Plan is in the area of Advocacy. It is incredibly exciting to see the tremendous amount of work being done on so many levels to build and bring further awareness to MRTs and to the MRT profession.

The next year will be a time of transition and change for the MAMRT Board as we bid farewell to - and welcome - a number of Directors. I would like to thank each and every Board and Committee member for their willingness to volunteer, for their service and dedication to MAMRT. As I approach the time to change into my new role as Past-President, I am looking forward to the opportunity to provide support and guidance.

In closing, it has been an honour to serve as your President for the past two years. When I first joined the Board of Directors in 2016, I never imagined my time with MAMRT would lead me to where I am today. I am so proud of what has been achieved and so eager to see what will be accomplished next. Time will tell...

Sincerely,

Jason

“Turn and Face the Strange...Time May Change Me, But...”

David Bowie “Changes” from the 1971 album “Hunky Dory”

The Test of Time: About MAMRT



What We Are, What We Do

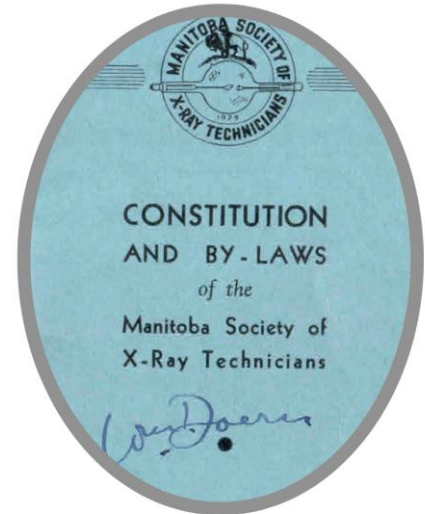
MAMRT was the very first organization to form for the MRT profession *in all of Canada*, over 90 years ago - in November of 1929 - and we remain the oldest active Canadian MRT association of its kind. Initially incorporated as *The Canadian Society of Radiological Technicians, Manitoba Division* in 1956, the Letters Patent state the purpose as:

“To carry on without pecuniary gain, objects of a national, patriotic, religious, philanthropic, charitable, scientific, artistic, social, professional or sporting character or the like.”

Direction for MAMRT is now guided by strategic planning, informed by the nine Purposes (see back cover) found in our Constitution and Bylaws.

In connection with these Purposes, MAMRT is affiliated with:

- AMA: Association for Manitoba Archives
- AMRITRC “The Alliance”: Alliance of Medical Radiation and Imaging Technologist Regulators of Canada
- CAMRT: Canadian Association of Medical Radiation Technologists
- CAMRTF: CAMRT Foundation
- CNAR: Canadian Network of Agencies for Regulation
- CNNMRIT “The National Network”: Canadian National Network of Medical Radiation and Imaging Technologists
- MIPS: Manitoba Institute of Patient Safety
- OAMRS: Ontario Association of Medical Radiation Sciences
- RRC PAC: Red River College Program Advisory Committee



1929 Manitoba Society of X-Ray Technicians, signed by founding member William “Bill” Doern.

Our Mission

•As the voice for the Medical Radiation Technology profession, we support and promote excellence and pride in MRT practice, education, research, leadership, and policy by advocating for MRTs and the health of Manitobans.

Our Vision

•The specialized knowledge and practice of MRTs are acknowledged and recognized as vital and essential components within the health care system.

Our Values

- Collaboration
- Integrity
- Respect
- Professionalism

Who We Are

Prescribed by the Constitution and Bylaws, the MAMRT Board consists of a Past-President, President, Vice-President and Directors of Professional Practice, Communications/Public Relations, and Finance/Administration. In addition, there is Director representation for each discipline (RTR, RTMR, RTNM, RTT), as well as geographical representation (RTR Rural, Rural-at-Large). Composition of the Board is completed with two non-voting positions, the Student and the CAMRT Liaisons.

2020-2021 Members of MAMRT Board of Directors



Jason Lewis RTR
President



Melody Knight RTR
Representative: Rural Radiography



Kareena Nychuk RTR
Vice President



Brett Johnston RTT
Representative: Radiation Therapy



Erin Helgason RTT, CTRT
Director: Professional Practice



Sara McLaughlin RTR, RTMR
Representative: MRI



Kim Rempel RTR, CTIC
Director: Communications/
Public Relations



Kirsten MacNeish RTR
Representative: Rural-at-Large



Leslie Veale RTR, RTMR
Director: Finance/Administration



Jenna MacLaine RTR, CTIC
CAMRT Liaison: (non-voting)



Tamara Schaab-Johnson RTR
Representative: Urban Radiography



Eric Ireland RTR
Student Liaison: (non-voting)

Representative: Nuclear Medicine
(Vacant)

2020-2021 MAMRT Committees

Standing Committees: Executive • Finance/Audit • Governance/Nominations

Special (*Ad Hoc*) Committees: Awards Program • Self-Regulation

Executive

Chair: Jason Lewis

Members: Kareena Nychuk, Leslie Veale

The Executive Committee acts on behalf of the Board as the Board directs and between its regular meetings.

Finance/Audit

Chair: Leslie Veale

Members: Jason Lewis, Kareena Nychuk, Kirsten MacNeish

The Finance/Audit Committee oversees the financial systems, internal controls and investments, reviews monthly financials, ensures the required audit is conducted in an efficient and cost-effective manner and makes recommendations for the approval of the annual financial statements and the appointment of the auditor.

Governance/Nominations

Chair: Kareena Nychuk

Members: Jason Lewis, Kim Rempel, Erin Helgason, Sara McLaughlin

The Governance/Nominations Committee prepares for the AGM, monitors the MAMRT's Constitution and Bylaws for compliance, reviews policies and other governing documents, and identifies suitable candidates for nominations to Director or to other Board and Committee positions.

Awards Program

Chairs: Dayna McTaggart, Stephanie Rossi

Members: Kayla Campbell, Jordan Veale, Brett Johnston



Dayna McTaggart, Chair
January 2019 - November 2020



Stephanie Rossi, Chair
Current

Self-Regulation

Chair: Christine Preachuk

Members: Tracy Anderson, Jillian Bruneau, Tynnille Chomenchuk Bouchard, Lorraine Gendre, Mel Hampson, Kareena Nychuk



Christine Preachuk

MAMRT Staff

Executive Director: Salín Guttormsson [.75]

Executive Assistant: Leona Wilkinson [.125] (to 12/15/2020)

~ Did You Know? ~

MAMRT is also represented through appointment, currently Board members **Tamara Schaab-Johnson** and **Sara McLaughlin**, on the Red River College Program Advisory Committee for the Medical Radiologic Technology and MRI & Spectroscopy programs.

Time to Reflect: 2020-2021 Highlights

Time to Tally: Registering MRTS

MAMRT manages the concurrent MAMRT/CAMRT membership registration process on CAMRT’s behalf. We collect CAMRT’s Dues and the Professional Liability Insurance (PLI) premium, remitting and producing monthly data reports for CAMRT. In return for this service, CAMRT issues a PLI Rebate and contributes on a proportional basis to MAMRT’s processing expenses. With this level of involvement, we stay connected with members, can respond to member and employer enquiries efficiently and are better positioned for future self-administration as a college.

AMRITRC Annual Chart: MAMRT Data Excerpt

For membership registration numbers and breakdown by discipline as of January 1, 2021 in other Canadian jurisdictions, see the *Canadian Comparison Chart of Regulators and Associations for Medical Radiation and Imaging Technologists* on the Alliance website: www.amritrc.ca

~ Did You Know? ~

MAMRT offers a Pre-Authorized Debit (PAD) service, allowing members to pay Dues/PLI in advance, over 11 months. For example, installments made in 2021 are applied to 2022 MAMRT/CAMRT membership.

MAMRT DUES

Full-Practicing: \$15.83/mo.
 Non-Practicing: \$7.50/mo.
 Students: \$0.00, plus Application Fee Waiver

Type: Association	Name: Manitoba Association of Medical Radiation Technologists Incorporated (MAMRT)			
Disciplines Represented	Number of FP Members By Discipline	Dues MAMRT/CAMRT (All Disciplines)	Required CPD	Practice Currency
RTR	574	FP Dues: \$390.00 MAMRT: \$190.00 CAMRT: \$200.00 Plus PLI/Tax: \$26.75	0 Hours	0 Hours A refresher/review is required for RTW in the absence of FP membership within the past 5 years.
RTT	76	NP Dues: \$187.00 MAMRT: \$90.00 CAMRT: \$97.00		
RTNM	47	Students: \$0.00		
RTMR	103			

Total MAMRT Membership as of January 1, 2021: 943

800 Full Practising Members • 58 Non-Practising Members • 85 Student Members

MAMRT Dues



~ Did You Know? ~

MAMRT waived reinstatement fees and dues for MRTs returning to practice to assist during the first wave of the COVID-19 pandemic (March-June 2020).

Time to Look Back: MAMRT History/Archives



Purpose #6 of MAMRT's Constitution and Bylaws relates to preserving the history of our Association. To assist with this ongoing obligation, MAMRT applied to the Provincial "Back-To-Work" program to enable a short-term hire of an Archival Studies student. Board Member **Tamara Schaab-Johnson** took part in the Manitoba Archives Project, "*Your Archives: The Histories We Share*" with a blog post on the Manitoba Sanatorium Board film "The Road to Recovery". (Details: [Manitoba Archives](#)). Members can also look forward to the publication of a Manitoba History "ABC Primer", where MAMRT is to be featured under "*X is for X-Ray*".

Time to Move Ahead: Self-Regulation

Direction #4 of MAMRT's Strategic Plan is to advocate and make application for the Self-Regulation of the MRT profession. The Self-Regulation Committee (Board member **Kareena Nychuk**) and MAMRT's consultant Taras Luchak, anticipate MAMRT's application, made on behalf of both the Medical Radiation Technology and the Sonography professions, will be submitted by July 2021.

Regulation Matters. It ensures:

- That the public is protected.
- That Canadians receive safe, quality, competent and professional services.

~ Did You Know? ~

There are only three Provinces where the MRT profession is not self-regulated: Manitoba, British Columbia, and Newfoundland/Labrador. MRTs are self-regulated in Alberta, Saskatchewan, Ontario, Quebec, New Brunswick, Nova Scotia, and Prince Edward Island.

Time to Learn: Education Offerings

The Self-Regulation Committee presented *Pursuit of Self-Regulation* during MRT Week 2020, complimented by a joint presentation from the College and the Association of Registered Nurses of Manitoba. Other learning opportunities included:

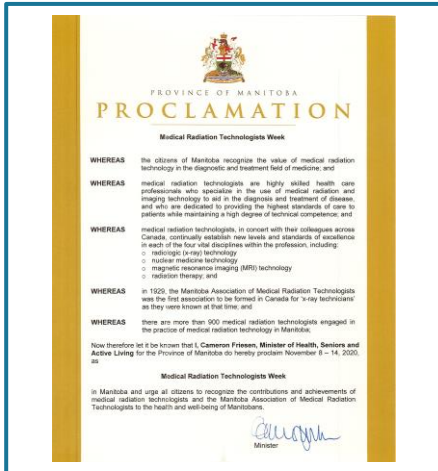
- Dr. Joel Carter (AGM 2020 Keynote) Stories of Hope and Healing: A Prescription for Sustaining Clinical Care and Compassion
- Shauna Hall (Bayer Inc.) Weight-Based Dosing for Abdomen CT
- Kathleen Scribner (2020 Claude Bodle Memorial Lecture) MRTs Managing Change
- **Jenna MacLaine** (CAMRT Liaison) Volunteering with RAD-AID

In February 2021, Student Liaison **Eric Ireland** presented with CAMRT to MRT students in the RRC, SAIT, and School of Radiation Therapy at CCMB programs on the benefits of Student Membership.

~ Did You Know? ~

Through the MAMRT/OAMRS Reciprocal Membership Program, available to MAMRT members at **no cost**, and the MAMRT/OAMRS Education Agreement, MAMRT members can participate in OAMRS education offerings.

Time to Connect: With Our Members



MRT Week 2020

MRT Week, the annual celebration for our members, provides an ideal opportunity to address Direction #1 of our Strategic Plan; to promote the role of MRTs and to bring awareness of the MRT profession to the public.

MAMRT’s initiatives included:

- Custom MAMRT MRT Week materials: “Essential to Your Care” stickers, bookmarks, branded masks, NOD cards
- Press Releases to 41 community newspapers across Manitoba
- CJNU Radio Public Service Announcements
- CBC Community Calendar Listing
- Provincial Proclamation of November 8-14, 2020 as MRT Week



Contests

- MRT Week: **Tara Hawkeye**
- MRI Safety Week: **Marianne Broome**
- “Up, Up, and Away”: **Melanie Spalding**
- Seed Star: **Nancy Raichura**
- Annual General Meeting:
 - Rhea Highland**
 - Chantel Jersak**
 - Tony Sweetland**
 - Lorena Sydenham**

Masks and bookmarks designed by Board Member **Sara McLaughlin**



Find MAMRT on Facebook: @**MBMRTs**

Communicating

Initiatives directed to keeping our members informed and engaged:

- Facebook regular posting of relevant Provincial News Releases and COVID-19 updates
- “Healthcare Heroes” campaign managed by Board member **Kim Rempel**
- Sound Therapy Tech Night and an evening of Star Gazing
- Collaboration with Shared Health on rural staffing (Rural interests represented by Board members **Melody Knight** and **Kirsten MacNeish**)
- Participation in CAMRT Newsletter Provincial Updates

~ Did You Know? ~

MAMRT’s “green actions” include using responsibly sourced paper (FSC® certified), recycling batteries/e-waste, and donating can tabs, postage stamps & shredded paper.

Time to Recognize: Awards

The MAMRT Awards Committee oversees and manages the Awards Program, which includes Competitive and Honorary Awards, and member Retiree and resigning Board member recognition. The Awards Committee includes Board member **Brett Johnston**, but it operates *independently* of the Board, adhering to the processes set out in the MAMRT Awards Program Guide and the recently created companion procedural document. In the fall of 2020, the Board approved an update to the Guide to permit nominations for Honorary Awards to take place *all year round*.

The presentations to showcase the talent and professionalism of the honorands listed below will occur at the June 13, 2021 Awards & Recognition Ceremony.

COMPETITIVE AWARDS: 2020 ACADEMIC ACHIEVEMENTS

Registration Awards	MRI Technology Nuclear Medicine Radiological Technology Radiation Therapy	Ryan Tomczak Kasandra Parke-Wilson Natasha Berthelette Ashley Sywak
Education Awards	Radiological Technology MRI Technology (tie)	Natasha Berthelette Jahyun Lim, Robyn Taplin Ryan Tomczak, Dan Wu
Proficiency Awards	Radiation Therapy Nuclear Medicine	Andrea Rempel Not Awarded

HONORARY AWARDS 2021

MAMRT Life Membership	Lorraine Gendre, RTR, ACR	
Colin Maxwell Memorial	Jenna MacLaine, RTR, CTIC	
(Wm.) Bill Doern Service	Beverley Kowal, RTR, ACR, CTIC	
Claude Bodle Memorial Lecture	Not Awarded	
Early Professional Achievement	Not Awarded	
Rita Eyer Leadership	Not Awarded	
Team Excellence	MAMRT Self-Regulation Committee	Tracy Anderson (Sonography), Jillian Bruneau (RTNM), Tynnille Chomenchuk Bouchard (RTT), Lorraine Gendre (RTR), Mel Hampson (RTR, RTMR), Kareena Nychuk (RTR), Christine Preachuk, Chair (RTR)

~ Did You Know? ~

The CAMRT Foundation has MAMRT representation, through the Liaison function associated with the Director of Professional Practice position, currently held by Board member **Erin Helgason**. In 2020, MAMRT supported the CAMRT Foundation with a \$350.00 donation, funded mainly through merchandise sales. Over the years, the CAMRT Foundation has supported several MAMRT members through its Grant and the William Doern Leaders of Tomorrow Scholarship opportunities.

Time to Account: Director of Finance and Administration's Remarks



Leslie Veale
Chair, Finance/Audit Committee
and Director of Finance and
Administration

MAMRT's 2020/21 Fiscal Year began March 1, 2020 – at almost the exact time as when COVID-19 struck. When this pandemic will exactly end no-one knows, however, we do know there is a definite end to our Fiscal Year; February 28, 2021.

While the COVID-19 situation presented professional, personal, and some operational challenges, members will be pleased to know that there was little financial impact on MAMRT. By and large, the revenues and expenditure projections made last March in the 2020/21 Budget were maintained. MAMRT did not experience any large unforeseen expenses, some services were discontinued as no longer necessary, and income assistance came from the Provincial Wage Subsidy Program. In addition, through the "Back-to-Work" Program, MAMRT was able to make a hire on a short-term basis, with 50% of the wages being reimbursed.

MAMRT's investments remained stable; in the 2020 calendar year, our reserve fund with Manulife Bank earned approximately \$500.00 in interest and our GIC increased in value by more than \$900.00.

To meet our financial responsibilities, MAMRT relies on the services of several independent professionals. Confidence remains with our payroll provider, investment advisors, bookkeeper/accountants, and our current auditor, Olafson & Jones. Along with my recommendation to re-appoint Olafson & Jones, the Budget for 2021/22 and the 2020/21 Auditor's report will be available to members and presented at the June 13, 2021 Annual General Meeting.

MAMRT continues to strengthen and streamline financial processes, some of which may take some time to fully implement. For example:

- Direct to credit-card refund processing
- Additional payment method offering
- Fees Schedule and Refund Policy updating
- PAD Program evaluating

I also have complete confidence in members of my Finance/Audit Committee and their continued efforts to innovate and respond. Decisions made and processes developed - or being developed - all speak to their good judgment, logic, curiosity and a commitment to accountability. Our fully engaged group is such a strong indication that MAMRT is dedicated to good stewardship and one that is actively building and preserving financial resources necessary to support MAMRT's mission and goals, both short and long term.

Sincerely,

Leslie

~ Did You Know? ~

Participation in the Canada Post Solutions for Small Business program allows MAMRT to save on mailing costs.

Participation in the "Cashback" credit card program resulted in a refund to MAMRT of \$300.00+.

MAMRT Strategic Plan 2019-2021 Directions and Goals

STRATEGIC DIRECTION	STRATEGIC GOAL
ADVOCACY	To promote the role of MRT disciplines to other health care professionals and to the public
INTERNAL OPERATIONS	To update and maintain a viable, sustainable governance and organizational structure
MEMBERSHIP VALUE	To expand and enhance member benefits, services, and programs
SELF-REGULATION	To advocate and make application for MRT Self-Regulation

Constitution and Bylaws: Purposes of MAMRT

The purposes of MAMRT shall be to:

1. Promote and encourage the science and art of Medical Radiation Technology and to consider and discuss all subjects affecting it.
2. Promote, assist, guide, encourage and form a central association for Medical Radiation Technologists throughout the Province of Manitoba.
3. Facilitate the exchange of information and ideas on matters affecting the science, art and practice of Medical Radiation Technology and allied subjects.
4. Print, publish, sell, lend or distribute the proceedings or reports of the MAMRT or any papers, communications, works or treatises on Medical Radiation Technology or its applications or subjects connected to the science, art and practice of Medical Radiation Technology and allied subjects.
5. Promote and provide for the carrying out of research and experimental work in connection with Medical Radiation Technology and allied subjects and to make, institute and establish grants, rewards or other benefactors in connection therewith.
6. Establish and maintain archives to promote, organize and exhibit items connected with the science, art and practice of Medical Radiation Technology.
7. Establish, undertake, superintend, administer, and contribute to any charitable and benevolent fund in connection with or for the benefit of persons engaged in the science and practice of Medical Radiation Technology or allied subjects and their dependents.
8. Associate, affiliate and federate with any association, society or organization, incorporated or unincorporated, with objectives the same as or similar to the objectives of the MAMRT.
9. Be affiliated with the CAMRT and this provision is unalterable.

*“Change has always existed in life and will continue.
Change suggests uncertainty in our work, future, risks, and opportunities,
but it is a necessity in order for us to remain progressive and for our survival.
The point is obvious – change is inevitable and the challenge is to look at change as a
positive force.”*

*“Countdown 2000 – Imaging the Future”
Message of Stan Macario, MAMRT President, 1999*