

MAMRT

Manitoba Association of Medical Radiation Technologists Incorporated

AWARDS PROGRAM

Approved September 2020 (V7)

Introduction

The MAMRT Awards Program was established by the MAMRT to showcase the talent and professionalism of MAMRT Members, including achievements as Student Members, as well as to honour retiring Members and resigning Board Members.

The MAMRT is proud to pay tribute to those of its Members who have provided meritorious service to the Association and to the MRT profession in some way through its <u>Honorary Awards Program</u>.

The MAMRT's <u>Competitive Awards Program</u> is designed to recognize Member successes while enrolled in Accredited Medical Radiation Technology programs.

Recognition of Members retiring from the profession and of Members serving on the MAMRT Board of Directors is achieved through the <u>Retirees and Resigning Board Members Program.</u>

This Guide describes each Award category and provides details on submission and selection processes.

Acknowledgements

The MAMRT is extremely grateful to the volunteer members of its Awards Program Revision Committee for their hard work and dedication in bringing about the creation of the new Awards Program and this Guide:

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Table of Contents

Awa	rd Procedures	Page 4
Com	petitive Awards	
1.	Registration Awards	Page 6
2.	Radiological Technology Education Award	Page 6
3.	MRI and Spectroscopy Technology Education Award	Page 7
4.	Radiation Therapy General Proficiency Award	Page 7
5.	Nuclear Medicine Technology Proficiency Award	Page 8
Hone	orary Awards	
1.	Life Membership	Page 10
2.	Colin Maxwell Memorial Award	Page 11
3.	(Wm.) Bill Doern Service Award	Page 12
4.	Claude Bodle Memorial Lecture Award	Page 13
5.	MAMRT Award for Early Professional Achievement	Page 15
6.	MAMRT Award for Team Excellence	Page 17
7.	Rita Eyer Leadership Award	Page 18
Арр	endices	
Ар	pendix A: Competitive Award # 4 Scoring	Page 21
Ар	pendix B: Competitive Award # 5 Scoring	Page 22
Ар	pendix C: Awards Quick View Summary	Page 23
Ар	pendix D: Retirees and Resigning Board Members Recognition	Page 26

AWARD PROCEDURES

Competitive Awards

Competitive Awards are not nominated and recipients are identified for the MAMRT by the following:

- Canadian Association of Medical Radiological Technologists (CAMRT)
- Medical Radiologic Technology Academic Coordinator at Red River College
- MRI and Spectroscopy Academic Coordinator at Red River College
- Radiation Therapy Education Coordinator at CancerCare Manitoba
- Nuclear Medicine Technical Instructor at Shared Health, Health Sciences Centre

The MAMRT Executive Director shall contact each organization at the end of the educational program / certification exam, to request the names of the recipients.

Honorary Awards

Nominations must be submitted for all Honorary Awards of the MAMRT, in accordance with the timeline and deadline(s) as determined by the MAMRT Board of Directors.

Nomination submissions will be accepted at any time. To allow for consideration by the Awards Committee, and, in the case of the MAMRT Award of Life Membership, by the Board of Directors, the submission deadline is **60 days prior to the date of the MAMRT Awards & Recognition Ceremony.**

All Honorary Award recipients will be chosen as per the criteria outlined in this document.

See Appendix C for the Quick View Summary of Competitive and Honorary Award information.

Retirees and Resigning Board Members Recognition

See Appendix D for recognition of (i) Retired MAMRT Members and (ii) Resigning members of the MAMRT Board of Directors.

COMPETITIVE AWARD	
	5 Page

1. REGISTRATION AWARDS

Award Description:

These Awards are presented to the graduate in each of the four disciplines (Radiological Technology, MRI Technology, Radiation Therapy and Nuclear Medicine Technology) who obtained the highest standing in Manitoba on their respective National Certification Examinations. The recipients receive a gold pin and honorarium of \$100. In the event of a tie, all recipients will be recognized.

Eligibility:

The recipient must be registered as a Student Member of the MAMRT at the time of writing their National Certification Examination. Those not registered as Student Members will not be eligible for this Award.

Nomination and Selection:

The names of the Award recipients will be provided to the MAMRT by the CAMRT.

2. RADIOLOGICAL TECHNOLOGY EDUCATION AWARD

Award Description:

This Award is presented to the graduate in the Medical Radiologic Technology Program who obtained the highest cumulative grade point average while at Red River College. The recipient receives a framed certificate and honorarium of \$100. In the event of a tie, all recipients will be recognized.

Eligibility:

The recipient must be registered as a Student Member of the MAMRT at the time of writing the National Certification Examination. Those not registered as Student Members will not be eligible for this Award.

Nomination and Selection:

The name of the Award recipient(s) will be provided to the MAMRT by the Medical Radiological Technology Academic Coordinator at Red River College.

3. MRI and SPECTROSCOPY TECHNOLOGY EDUCATION AWARD

Award Description:

This Award is presented to the graduate of the MRI and Spectroscopy Technology Program who obtained the highest cumulative grade point average while at Red River College. The recipient receives a framed certificate and honorarium of \$100. In the event of a tie, all recipients will be recognized.

Eligibility:

The recipient must be registered as a Member of the MAMRT at the time of writing the National Certification Examination. Those not registered as Members will not be eligible for this Award.

Nomination and Selection:

The name of Award recipient(s) will be provided to the MAMRT by the MRI and Spectroscopy Academic Coordinator at Red River College.

4. RADIATION THERAPY GENERAL PROFICIENCY AWARD

Award Description:

This Award is presented to the graduate from Radiation Therapy, who during clinical training, best displayed the qualities of care and concern for the patients, technical ability in the clinical setting and an established rapport with fellow Students and staff. The recipient receives a framed certificate and honorarium of \$100.

Eligibility:

The recipient must be registered as a Student Member of the MAMRT while enrolled in the clinical component of the Radiation Therapy Program to be eligible for this Award. Those not registered as Student Members will not be eligible for this Award.

Nomination and Selection:

The name of the Award recipient will be provided to the MAMRT by the Radiation Therapy Education Coordinator at CancerCare Manitoba. Scoring and selection are conducted as per current policy of the School of Radiation Therapy (see Appendix A).

5. NUCLEAR MEDICINE PROFICIENCY AWARD

Award Description:

This Award is presented to the graduate from Nuclear Medicine Technology, who during clinical training, best displayed the qualities of care and concern for the patients, technical ability in the clinical setting and an established rapport with fellow Students and staff. The recipient receives a framed certificate and honorarium of \$100.

Eligibility:

The recipient must be registered as a Student Member of the MAMRT while enrolled in the clinical component of the Nuclear Medicine Technology Program to be eligible for this Award. Those not registered as Student Members will not be eligible for this Award.

Nomination and Selection:

The name of the Award recipient will be provided to the MAMRT by the Nuclear Medicine Program Technical Instructor at Shared Health, Health Sciences Centre. Scoring and selection are conducted as per current policy of the Nuclear Medicine Technology Program (see Appendix B).

HONORARY AWARDS	
	9 P a g e

1. LIFE MEMBERSHIP

Award Description:

Life Membership represents the highest form of recognition by one's peers and is designed to honour a Member of the MAMRT whose professional activities have promoted the MRT profession provincially and/or nationally, whose leadership serves to motivate others to become involved in professional activities, who has been involved in raising the profile of the MAMRT and who has provided exemplary service to the Board of Directors.

Eligibility:

To be eligible for this Award, candidates must meet the following criteria:

- Current Full Practicing, Non-Practicing or Retired Member in good standing with the MAMRT
- Current board Members are not eligible for recognition in this category
- Current Members of the MAMRT Awards Committee are not eligible for recognition in this category
- The significant contribution must be demonstrated over at least 25 years of MAMRT Membership as identified above, and both promotion of the profession/Association and service must include a provincial level component.

Nomination, Selection, Award:

Nominations are submitted by individual Members with supporting documentation. It is not the responsibility of the MAMRT Awards Committee to investigate characteristics and accomplishments of nominees. The recipient is selected by the MAMRT Awards Committee in collaboration with the MAMRT Board of Directors.

This Award may be given each year, however, due to the distinctive and specific nature of this Award; MAMRT reserves the right not to select a recipient.

Award consists of a commemorative desktop award, a framed certificate, publication on MAMRT website, announcement at the Annual General Meeting and waiver of MAMRT Dues.

- Does the nominee meet the eligibility requirements as outlined in this document?
- Has the nominee provided distinguished service to the profession at a provincial level?
- Has the nominee provided exemplary service to the MAMRT Board of Directors?
- Has the nominee promoted the profession provincially and/or nationally?
- Does the nominee's leadership serve to motivate others to become involved in professional activities?
- Has the nominee been involved in raising the profile of the MAMRT?
- Has the nominee made consistent contributions to the MAMRT?
- Is the nominee recognized as a leader in the profession?

2. COLIN MAXWELL MEMORIAL AWARD

Award Description:

The Colin Maxwell Memorial Award was established in memory of the late Colin Maxwell, former department head of the Medical Radiological Technology Program at Red River Community College. Colin held many volunteer positions at both the MAMRT and CAMRT levels; including President of both Associations prior to his untimely passing in 1987 at the age of 51.

This Award is presented to an individual who shares Mr. Maxwell's dedication and professional characteristics. Key to this was Colin's support of all disciplines and his belief in the importance of being a Medical Radiation Technologist.

Eligibility:

To be eligible for this Award, candidates must meet the following criteria:

- Current Full Practicing, Non-Practicing or Life Member in good standing with the MAMRT
- Current board Members are not eligible for recognition in this category
- Current Members of the MAMRT Awards Committee are not eligible for recognition in this category

Nomination, Selection, Award:

Nominations are submitted by individual Members with supporting documentation. It is not the responsibility of the MAMRT Awards Committee to investigate characteristics and accomplishments of nominees. The recipient is selected by the MAMRT Awards Committee.

This Award may be given each year, however, due to the distinctive and specific nature of this Award; MAMRT reserves the right not to select a recipient.

Award consists of a commemorative wall plaque and announcement / publication on MAMRT website.

- Does the nominee meet the eligibility requirements as outlined in this document?
- Has the nominee volunteered with and/or demonstrated dedication to the MAMRT or to both the MAMRT and the CAMRT?
- Has the nominee demonstrated support of all MRT disciplines?

3. (WM.) BILL DOERN SERVICE AWARD

Award Description:

The (Wm.)Bill Doern Service Award is one of the highest honours of the MAMRT. This Award was instituted at the MAMRTs 50th anniversary in 1979 to honor Mr. William "Bill" Doern, a founding Member of the Manitoba Society of X-Ray Technicians, now the Manitoba Association of Medical Radiation Technologists. Mr. Doern was an honoured Member both on the local and national level in technical and administrative leadership. This Award is meant to recognize not only excellence in the field of radiation technology, but also a technologists' contribution to the community at large.

Eligibility:

To be eligible for this Award, candidates must meet the following criteria:

- Current Full Practicing, Non-Practicing or Life Member in good standing with the MAMRT
- Current board Members are not eligible for recognition in this category
- Current Members of the MAMRT Awards Committee are not eligible for recognition in this category

Nomination, Selection, Award:

Nominations are submitted by individual Members with supporting documentation. It is not the responsibility of the MAMRT Awards Committee to investigate characteristics and accomplishments of nominees. The recipient is selected by the MAMRT Awards Committee.

This Award may be given each year, however, due to the distinctive and specific nature of this Award; MAMRT reserves the right not to select a recipient.

Award consists of a commemorative wall plaque and announcement / publication on MAMRT website.

- Does the nominee meet the eligibility requirements as outlined in this document?
- Has the nominee made a significant contribution to the community at large?
- Has the nominee demonstrated excellence in the field of radiation technology through one or more of the following?
 - Advocacy
 - Volunteerism
 - Mentoring
 - Patient Care
 - Education

4. CLAUDE BODLE MEMORIAL LECTURE AWARD

Award Description:

The Claude Bodle Memorial Lecture Award was instituted in 1991 to commemorate Mr. Claude Bodle, one of the founding Members of our Association. He helped to organzie the CSRT, later to become the CAMRT and was also the only CSRT Member to be president of both the Canadian and American Societies. This Award was established to recognize an individual who has made a significant contribution to his/her profession.

Eligibility:

To be eligible for this Award, candidates must meet the following criteria:

- Current Full Practicing, Non-Practicing or Life Member in good standing with the MAMRT
- Current board Members are not eligible for recognition in this category
- Current Members of the MAMRT Awards Committee are not eligible for recognition in this category

Nomination, Selection, Award:

Nominations are submitted by individual Members with supporting documentation. It is not the responsibility of the MAMRT Awards Committee to investigate characteristics and accomplishments of nominees. The recipient is selected by the MAMRT Awards Committee.

This Award may be given each year, however, due to the distinctive and specific nature of this Award; MAMRT reserves the right not to select a recipient.

Award consists of a commemorative wall plaque and announcement / publication on MAMRT website. See also Recipient Guidelines.

- Does the nominee meet the eligibility requirements as outlined in this document?
- Has the nominee made a significant contribution to the MRT profession through one or more of the following?
 - o Mentoring, training and educating colleagues
 - o Building the stature, profile and reputation of the profession
 - Improving the patient care experience
 - Research
 - Contributing regularly to professional education through conducting sessions or publishing articles
- Is the nominee regarded as a role model of professional excellence within the MRT community?

.....CLAUDE BODLE MEMORIAL LECTURE AWARD (continued)

Recipient Guidelines:

The recipient of this Award is requested to present a 30-60 minute address to Members at an MAMRT event (AGM/AGC, education night etc.), within one (1) year of receipt. The topic of the presentation shall be of the choosing of the recipient, however it should appeal to all MRTs regardless of discipline and should reflect the qualities for which the recipient was recognized. Previous recipients have presented on topics such as leadership, volunteerism (both within and outside the MRT profession), professionalism, professional reflection and inspirations.

Given the nature of this request, the recipient will be given time to prepare prior to presenting the lecture. Preparation time may vary depending on the MAMRT event chosen to recognize the lecture; however, a minimum of 6 weeks' notice will be provided.

5. MAMRT AWARD for EARLY PROFESSIONAL ACHIEVEMENT

Award Description:

This new Award (2019) is designed to honour a Member of the MAMRT who has provided, at an early stage in their career, inspiration and leadership to their colleagues by acting as a role model of professionalism and/or volunteerism. This Award recognizes a Member who demonstrates outstanding achievement in any one or more of the following areas:

- Leadership
- Team Development
- Volunteering
- Advocacy
- Enhancing the MRT Profession

This Award was established by the MAMRT to encourage technologists/therapists early in their careers to become involved in the advancement and promotion of the MRT profession and/or in their professional provincial organization, the MAMRT.

Eligibility:

To be eligible for this Award, candidates must meet the following criteria:

- Current Full Practicing or Non-Practicing Member in good standing with the MAMRT
- Within the first ten (10) years of their careers as an MRT
- Current board Members are eligible for recognition in this category
- Current Members of the MAMRT Awards Committee are not eligible for recognition in this category

Nomination, Selection, Award:

Nominations are submitted by individual Members with supporting documentation. It is not the responsibility of the MAMRT Awards Committee to investigate characteristics and accomplishments of nominees. The recipient is selected by the MAMRT Awards Committee.

This Award may be given each year, however, due to the distinctive and specific nature of this Award; MAMRT reserves the right not to select a recipient.

Award consists of a commemorative wall plaque and announcement / publication on MAMRT website.

- Does the nominee meet the eligibility requirements as outlined in this document?
- Has the nominee acted as a role model of professionalism and/or volunteerism in one or more of the following?

- o Clinical Practice
- Advocacy
- Research
- Administration
- Has the nominee provided inspiration and/or leadership that has the potential to influence the profession within Manitoba?
- Has the nominee influenced others towards higher levels of achievement and/or attainment?
- Has the nominee contributed to the development of innovative and patient-centered models of care?
- Has the nominee been involved in promoting the profession?
- Has the nominee been actively involved in the MAMRT/CAMRT either by volunteering or participating in Provincial and/or National MRT Events?

6. MAMRT AWARD for TEAM EXCELLENCE

Award Description:

This new Award (2019) is presented to a "team" (see below) that has made significant contributions to the profession, their organization, or the quality of the patient experience in the health care setting. This Award recognizes a "team" that embraces quality service through collaboration and innovation.

A "team" is a group of people who work together to deliver service and/or results and may include, but is not limited to, coworkers and peers within its organization and may be inter-professional.

Eligibility:

To be eligible for this Award, a team must meet the following criteria:

- At least one team Member must be a current Full Practicing, Non-Practicing or Life Member in good standing with the MAMRT
- Current board Members <u>are</u> eligible for recognition in this category
- Current Members of the MAMRT Awards Committee are not eligible for recognition in this category

Nomination, Selection, Award:

This Award may be self-nominated. Testimonials and letters of reference from patients, staff, partners and collaborating health professionals are encouraged to support the nomination. This Award is an organization's opportunity to celebrate the team's creativity, hard work and success. It is not the responsibility of the MAMRT Awards Committee to investigate characteristics and accomplishments of nominees. The recipient team is selected by the MAMRT Awards Committee.

This Award may be given each year, however, due to the distinctive and specific nature of this Award; MAMRT reserves the right not to select a recipient.

Award consists of a commemorative wall plaque and announcement / publication on MAMRT website.

- Does the team meet the eligibility requirements as outlined in this document?
- Has the team made a significant contribution in enhancing the reputation, service and/or credibility of the organization through one or more of the following?
 - o Development of high efficiency and morale within the team and/or organization
 - o Public Education
 - Public outreach or volunteering
 - Patient care and experience
 - Collaboration

7. RITA EYER LEADERSHIP AWARD

Award Description:

This new Award (2019) was instituted to recognize the outstanding leadership of MAMRT Life Member Rita Eyer, who served in many positions of the MAMRT and CAMRT Board of Directors, including President of both Associations. Rita also went on to serve as the Vice-President of the Americas Region with the International Society of Radiographers and Radiological Technologists (ISRRT)

Rita Eyer has been recognized both provincially and nationally for her leadership skills including:

- MAMRT Life Membership
- CAMRT Life Membership
- (Wm.) Bill Doern Service Award (1988)
- Colin Maxwell Memorial Award (1993)
- Claude Bodle Memorial Lecture (1996)

This Award is presented to an individual who best embodies passion and leadership within the MRT Profession. This Award is not only for managers and leaders, but for individuals who have earned the respect of their coworkers with their pioneering spirit and their willingness to push the envelope to better serve patients, coworkers and/or contribute to the success of their department and/or the reputation of the MRT profession.

Eligibility:

To be eligible for this Award, candidates must meet the following criteria:

- Current Full Practicing, Non-Practicing or Life Member in good standing with the MAMRT
- Minimum of 10 years as an MRT
- Current MAMRT Board Members are not eligible for recognition in this category
- Current Members of the MAMRT Awards Committee are not eligible for recognition in this category

Nomination, Selection, Award:

Nominations are submitted by individual Members with supporting documentation. It is not the responsibility of the MAMRT Awards Committee to investigate characteristics and accomplishments of nominees. The recipient is selected by the MAMRT Awards Committee.

This Award may be given each year, however, due to the distinctive and special nature of this Award; the MAMRT reserves the right not to select a recipient.

Award consists of a commemorative wall plaque and announcement / publication on MAMRT website.

- Does the nominee meet the eligibility requirements as outlined in this document?
- Does the nominee demonstrate their exceptional contribution and leadership with one or more of the following?
 - Mentoring and teaching
 - Modelling best practices
 - Volunteering and community work
 - Leading a team to achieve exceptional results
 - Encouraging others to become involved as volunteers to build and strengthen the profession
- What evidence is there that the nominee is regarded as a true leader of the profession?

	APPENDICES	<u>S</u>
		20 Page

Appendix A:

Competitive Award #4: Radiation Therapy General Proficiency Award Scoring

In order to be eligible for this award, the graduate must have obtained a minimum

- Overall average of 70% on school examinations
- Overall mark of B in clinical performance evaluations

Once that has been confirmed, those eligible will be ranked, utilizing the following elements or variables:

- 1. Staff Ballots
- 2. Academic Record Didactic
- 3. Academic Standing Clinical
- 4. Attendance

Award selection:

Once all ranking is complete, an average ranking based on all elements is calculated.

In order for the award to be bestowed, the recipient must rank in the top $\frac{1}{2}$ of their class in all elements. If no student meets this condition, the award may not be granted.

In case of a tie, the determining factor will be:

- 1) Ratings from Staff Ballots (stand-alone), and
- 2) Individual rankings on remaining three elements (averaged).

If there is still a tie, the decision to make the award will be made by the MAMRT Awards Committee.

Appendix B:

<u>Competitive Award #5: Nuclear Medicine Technology Proficiency</u> **Award Scoring**

The Nuclear Medicine Proficiency Award recipient is determined by vote carried out by all preceptors with whom the Students work during their clinical practicum. Ballots are sent out to all preceptors to rank each Student (1, 2, 3) based on their performance in the following areas:

- 1. Prepared in advance for each clinical rotation and therefore is able to apply theoretical knowledge to clinical procedures; and
- 2. Exhibited professionalism in care of the patient, patient's family and in relationships with staff and Students.

All ballots are collected and tallied by the clinical instructor who announces the recipient on the last day of practicum.

Appendix C: Quick View Summary of Awards

Award Name	Awarded (MAMRT supplied)	Who Qualifies	Distribution and/or Announcement
Registration Awards	Gold Pin \$100 Honorarium	Graduate(s)* from each discipline: - Radiological Technology - MRI Technology - Radiation Therapy - Nuclear Medicine Technology *Registered as a MAMRT Student Member	MAMRT Annual Awards Ceremony
Education Award: Radiological Technology	Framed Certificate \$100 Honorarium	RRC Medical Radiologic Technology program graduate(s)* *Registered as a MAMRT Student Member	MAMRT Annual Awards Ceremony
Education Award: MRI Technology	Framed Certificate \$100 Honorarium	RRC MRI and Spectroscopy program graduate(s)** **Registered as a MAMRT Member	
General Proficiency Award: Radiation Therapy	Framed Certificate \$100 Honorarium	CCMB School of Radiation Therapy graduate*	MAMRT Annual Awards Ceremony
Proficiency Award: Nuclear Medicine	Framed Certificate \$100 Honorarium	U of M Nuclear Medicine Technology graduate* *Registered as a MAMRT Student Member	

Life Membership	Commemorative Desktop Award Framed Certificate Lifetime waiver of MAMRT Dues.	Current Full Practicing, Non-Practicing or Retired MAMRT Member in good standing	Publication on MAMRT website MAMRT Annual General Meeting and/or Annual Awards Ceremony
Colin Maxwell Memorial Award	Commemorative Wall Plaque	Current Full Practicing, Non-Practicing or Retired MAMRT Member in good standing	Publication on MAMRT website MAMRT Annual Awards Ceremony
(Wm.) Bill Doern Service Award	Commemorative Wall Plaque	Current Full Practicing, Non-Practicing or Retired MAMRT Member in good standing	Publication on MAMRT website MAMRT Annual Awards Ceremony
Claude Bodle Memorial Lecture Award	Commemorative Wall Plaque Opportunity to present lecture	Current Full Practicing, Non-Practicing or Retired MAMRT Member in good standing	Publication on MAMRT website MAMRT Annual Awards Ceremony Lecture presentation within one (1) year
Early Professional Achievement Award	Commemorative Wall Plaque	Current Full Practising or Non-Practising MAMRT Member* *Within the first ten (10) years of MRT career	Publication on MAMRT website MAMRT Annual Awards Ceremony
Team Excellence Award	Commemorative Wall Plaque	One (1) Member of the team must be a current Full-Practicing, Non-Practicing MAMRT Member or a MAMRT Life Member	Publication on MAMRT website MAMRT Annual Awards Ceremony
Rita Eyer Leadership Award	Commemorative Wall Plaque	Current Full Practicing, Non-Practicing MAMRT Member* or a MAMRT Life Member *With minimum 10 years in MRT career	Publication on MAMRT website MAMRT Annual Awards Ceremony

Recognition: Retirees	N/A	Individuals resigned from MAMRT membership for reason of retirement from the MRT profession	MAMRT Annual Awards Ceremony
Recognition: Resigning MAMRT Board Members: Discipline and Geographical Representatives and Student Liaison	Silver Pin	MAMRT Board Members who have <u>completed</u> a position term and are either resigning entirely from or moving to a different position on the Board	MAMRT Annual General Meeting
Recognition: Resigning MAMRT Board Members: Other Directors, excluding the President	Gold Pin	MAMRT Board Members who have <u>completed</u> a position term and are either resigning entirely from or moving to a different position on the Board	MAMRT Annual General Meeting
Recognition: Resigning MAMRT President	Gold Pin Addition of Name to President's Plaque	MAMRT President who has completed a minimum of one (1) term	MAMRT Annual General Meeting

Appendix D:

Retirees and Resigning MAMRT Board Members Recognition

Retirees:

On a yearly basis, the MAMRT shall recognize those Members who have retired from the profession and resigned from MAMRT membership in good standing by announcement at the annual Awards Ceremony.

This recognition applies only to those members who specifically indicate that "retirement" is their reason for resignation from MAMRT membership.

Resigning Members of the MAMRT Board of Directors:

All Discipline and the Geographical Representatives of the MAMRT Board of Directors, as well as the Student Liaison, who <u>complete</u> a minimum of one term on the Board shall receive a Silver MAMRT pin as a token of appreciation of their dedication to the MAMRT.

All other Directors who <u>complete</u> a minimum of one term on the Board shall receive a Gold MAMRT pin as a token of their appreciation of their dedication to the MAMRT.

The outgoing President shall, in addition, have their name added to the President's Plaque.

Recognition of resigning Board Members will be announced at the Annual General Meeting.

01/15/2021